

Berlin State Office for Equal Treatment and against Discrimination

Sexual identity

Disability *Skin colour*

Ethnic origin *Gender*

Religion and Belief

Age



Discrimination has many faces!

Do any of these examples sound familiar to you?

School children bully and abuse a boy for being **“gay”**.

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A club refuses someone entrance because the person appears to have a **“Mediterranean” appearance**.

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A building administration rejects an applicant for a flat because of his **disability**.

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A job advertisement is directed exclusively at **men** under the **age** of 50, without being able to justify the conditions objectively.

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A pharmacy rejects a **Muslim** applicant for the post of pharmaceutical assistant on the grounds of her **veil**.

.....

A company refuses to address a **transgender employee** as “Ms”.

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The right to equal treatment applies to everyone in Berlin

Diversity of cultures and diversity of lifestyles are the trademarks of the city of Berlin. Democratic urban cultures and respectful cooperation are of central importance to the Senate. Likewise, it is important to assert the right of everyone to equal treatment and non-discrimination in Berlin.

This is precisely why the Senate has established the Berlin State Office for Equal Treatment and against Discrimination (LADS).



The LADS works on the basis of the German General Equal Treatment Act (AGG).



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The AGG applies equally to the areas of labour and employment and to access to goods and services. Discrimination on the grounds of ethnic origin, sex, religion or belief, age or sexual identity is prohibited.

Berlin State Office for Equal Treatment and against Discrimination (LADS)



Promoting a culture of respect and diversity.

Fighting ideological discrimination and countering right wing extremism.



Objectives of the LADS

Preventing and breaking down discrimination, promoting equal opportunities.



Strengthening expertise and competence in diversity and democracy



The LADS is implementing various measures to achieve these objectives.

The main focus is on:

- informing and sensitising society, public administration and the political sphere,
- developing and implementing strategies against structural discrimination and
- maintaining and developing an infrastructure of counselling centres to provide advice on and prevent discrimination in Berlin.

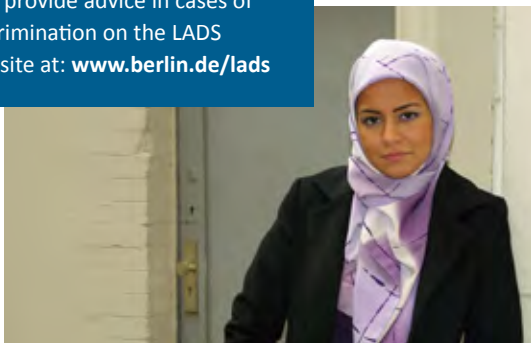


Promoting a culture of respect for diversity is an effective strategy in breaking down discrimination. The **LADS Academy** offers diversity training courses in this connection. You will find the programme at www.berlin.de/lads

People want professional advice

The Berlin State Office for Equal Treatment and against Discrimination in the Senate Department for Labour, Integration and Women's Issues ensures that people who suffer discrimination can find professional help that is not associated with financial costs. **The LADS will be happy to help you in finding the right counselling centre.**

You will find **Berlin organisations** that provide advice in cases of discrimination on the LADS website at: www.berlin.de/lads



Berlin State Office for Equal Treatment and against Discrimination

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You can find other information of interest on the website:

www.berlin.de/lb/ads/main-side-english/

Photo credits

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